

Pauline Willis MAPS CPsychol CSci



Leading expert in the provision of Coaching & Organisational Psychology Services in the UK, Europe and Australasia

- Organisational Consultancy
- Leader & Business Coaching
- Supervision
- Individual and Team Diagnostics

As a psychologist, coach and organisational consultant Pauline's philosophy is that the most successful way of working with individuals, teams and organisations is to work systemically. By focusing on the team as the powerhouse of change both for individuals within the team and the team as a whole Pauline embraces the principle that even single well selected individuals and teams can be the catalyst for transformational change that will impact on the whole organisation. Pauline became a founding Director of Lauriate Ltd in 1999.

As an expert in her field, Pauline delivers presentations on coaching and team development. Speaking engagements have included:

- BPS Division of Occupational Psychology Annual Conference: Sociomapping of crew communication and cooperation in the MARS-500 simulation of manned space flight to Mars (January 2011)
- First International Congress for Coaching Psychology : Invited workshop presentation on Team Coaching (December 2010)
- European Mentoring and Coaching Council: Invited presentations on Assessment and Team Coaching (London March 2010 & Istanbul November 2010)

Key Memberships, professional qualifications registrations relevant to Pauline's current work

- British Psychological Society (BPS) Chartered Psychologist and Registered Applied Psychology Practice Supervisor
- Member of the Australian Psychological Society (MAPS)
- Member of the APS College of Organisational Psychologists (COP)
- Accredited assessor of Masters degree development portfolios by the PDF/MDX partnership
- Accredited assessor International Standards for Mentoring Programmes Employment (ISMPE)
- Team Sociomapping Analyst, Workshop Facilitator and Supervisor
- Quality Improvement Facilitator in Healthcare Organisations (Certificated by the University of New South Wales Medical School and the Australian Council on Health Care Standards)
- UK Health and Care Professions Council Registered Occupational Psychologist
- Psychology Board of Australia Registered Psychologist (Organisational) and Supervisor
- Supervisor for Team Diagnostic Survey Certification

An indicative selection of past professional roles and appointments

- Chair Elect, Chair & Past Chair of the British Psychological Society's Special Group in Coaching Psychology (BPS, SGCP)
- External Advisor for the Masters and professional doctorate programmes in Coaching & Mentoring at Oxford Brookes University and the University of East London
- Member of Chartered Institute of Personnel and Development (CIPD) Coaching at Work faculty
- Founding executive board member of The European Mentoring & Coaching Council (EMCC) & Director of EMCC Standards and Competencies research.
- Elected member of the Representative Council of the British Psychological Society
- Guest editor of the eOrganisations and People journal published by the Association of Management Education and Development (AMED) Winter 2014 and Spring 2015 2 part special issue on the future of coaching and mentoring.

A selection of clients past & present

Unisys, HBOS, Hewitt Associates, Youngs Seafood, Findus Group, Dell, Ealing Borough Council, Telstra, Ministry of Defence Leadership Defence Academy, CIPD, World Vision & Sipara.



The British Psychological Society

Chartered Psychologist

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